

# DEMOCRACY UNDER THREAT: TIME TO ACT

INTERNATIONAL SOLIDARITY OVER RIGHT-WING EXTREMISM AND FASCISM

15-18 MAY, 2025 PRISTINA, KOSOVO













# PRISTINA, KOSOVO 15-18 MAY 2025



#### **IUSY Code of Conduct**

IUSY is committed to providing a safe, respectful, and inclusive environment for all participants at our events, reflecting the values of **solidarity, equality, justice, democracy, and internationalism**.

This Code of Conduct applies to **all delegates, facilitators, guests, staff, and volunteers** participating in any IUSY event, both on-site and online.

### 1. Respect and Inclusion

- All participants are expected to treat one another with dignity and respect, regardless of nationality, gender identity, sexual orientation, age, ethnicity, religion, and ability.
- IUSY has a **zero tolerance policy** for any forms of discrimination, harassment, or violence.
- Respect different perspectives and engage in **constructive dialogue**.

#### 2. Safe Space

- IUSY strives to maintain a **safe space** where everyone feels welcome and empowered to participate fully.
- IUSY ensures an **inclusive space** for all genders, queer and LGBTQ+ people, regardless of sexual orientation, nationality, gender identity, age, ethnicity, religion, and ability.
- Offensive language, personal attacks, or disruptive behaviour undermine this goal and will be addressed properly.
- If you feel unsafe or uncomfortable at any time, please contact the members of the designated **Trust team**, who are available for confidential support.

#### 3. Accountability

- Participants are expected to follow **the rules and procedures** of the Council, including respecting the roles of facilitators, timekeepers, and chairs.
- Delegates must follow the **agenda and speaking rules**, including time limits and speaking orders.
- **National flags and symbols are not permitted**, and materials or demonstrations that conflict with IUSY's values will be removed.

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# 4. Alcohol, Substances, and Conduct

- We ask all participants to behave responsibly and to avoid excessive alcohol
  consumption or substance use that could compromise the integrity of the event
  or the safety of others.
- Any conduct that disrupts the Council may result in removal from the space.

## **5. Digital Conduct**

- The same expectations of **respect and responsibility** apply in digital spaces (e.g., messaging groups, social media, virtual meetings).
- Sharing screenshots or recording content without consent is strictly prohibited.

## **6. Reporting and Consequences**

- If you witness or experience behaviour that violates this Code of Conduct, please report it to the **Trust person or IUSY Secretariat**.
- Violations may result in **verbal warnings, removal from the event, or formal reporting to the participant's organisation**, depending on severity.





